

#### EUROPEAN CREDIT TRANSFER AND ACCUMULATION SYSTEM (ECTS)

pl. M. Skłodowskiej-Curie 5, 60-965 Poznań

# **COURSE DESCRIPTION CARD - SYLLABUS**

Course name

Strategic management

Course

Field of study Year/Semester

Logistics 1/1

Area of study (specialization) Profile of study

Corporate Logistics general academic Level of study Course offered in

Second-cycle studies Polish

Form of study Requirements part-time compulsory

**Number of hours** 

Lecture Laboratory classes Other (e.g. online)

16

Tutorials Projects/seminars

14

**Number of credit points** 

3

#### Lecturers

Responsible for the course/lecturer: Responsible for the course/lecturer:

Ph.D., Eng. Edmund Pawłowski Prof. Stefan Trzcieliński, Ph.D., D.Sc., Eng.

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Faculty of Engineering Management Faculty of Engineering Management

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#### **Prerequisites**

Knowledge: Can explain the basic issues of organizational science and management theory.



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Skills: Is able to identify and associate the basic problems of organization science and management theory.

Competences: Demonstrates readiness to develop their knowledge and skills. Is open to team work.

### **Course objective**

The aim of the course is to acquire knowledge, skills and competences in the field of: understanding the essence, principles and rules of strategic management; understanding methods of strategic analysis and strategic planning; the use of strategic analysis methods and strategic planning to solve management problems and shape the company's strategy.

# **Course-related learning outcomes**

# Knowledge

- 1. Knows the factors of both business environment and enterprise's potential affecting strategy formation [P7S\_WK\_02]
- 2. Knows the phases in the strategic management process [P7S WG 08].
- 3. Knows the strategic management levels [P7S WG 05].
- 4. Knows the methods of strategic analysis [P7S WK 01].
- 5. Knows the typology of strategies [P7S\_WK\_04].
- 6. Knows the international strategies [P7S\_WG\_06].

# Skills

- 1. Is able to formulat strategic missions and goals [P7S UU 01].
- 2. Is able to select the methods od strategic analusis [P7S\_UO\_02].
- 3. Is able to conduct macroenvironment and competitive environment analysis [P7S\_UW\_02].
- 4. Is able to conduct the analysis of enterprise's potential [P7S\_UK\_02].
- 5. Is able to formulat of enterprise strategy [P7S UW 01].

#### Social competences

- 1. Recognizes the cause-and-effect relationships in achieving the goals and grades the significance of alternative or competitive tasks [P7S\_KK\_01].
- 2. Correctly identifies and resolves dilemmas related to the profession of logistics manager, observing the principles of professional ethics and respecting the diversity of views and culture [P7S\_KK\_02].
- 3. Is able to plan and manage business ventures in a creative way [P7S KO 01].

# Methods for verifying learning outcomes and assessment criteria

Learning outcomes presented above are verified as follows:

#### Formative assessment:



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- a) in the scope of exercises workshops: based on the assessment of the current progress of task implementation in the process of shaping the mission, goals and strategy of the enterprise (case study.
- b) in the scope of lectures: on the basis of short individual or team tasks completed during the lecture.

#### Summative assessment:

- a) in the scope of exercises (workshops) on the basis of: (1) public presentation of the mission, goals and results of strategic analysis and company strategy; (2) discussion after the presentation; (3) the form and quality of prepared materials (posters),
- b) in the scope of lectures: exam in the form of a multiple choice test, with answers among which at least one is correct; each question is scored on a scale of 0 to 1; the exam is passed after obtaining at least 55% of points.

# **Programme content**

The course program covers the following issues: The environment of contemporary organizations. The essence of strategic management. Strategic management as a process: the vision, mission and strategic goals of organization; the essence and levels of strategy; implementation of strategy; strategic controlling. Strategy and the structure and cilture of organization. Strategic planning and analysis - methods of analysis of macroenvironment, industry environment and potential of the organization. Theology of strategy. Strategies of internationalization. Summarizing - schools of strategic management, strategy vs business model.

#### **Teaching methods**

Lectures - monographic and conversational

Classes - workshops based on case studies using visual moderation methods

# **Bibliography**

#### Basic

1. Trzcieliński S., Kruszyński M., Trzcielińska J. (2023). Shaping the enterprise's strategy – theory and practice. Kształtowanie strategii przedsiębiorstwa – teoria i praktyka. Publishing House of Poznan University of Technology, Poznań, 342 s.

Open access: https://wydawnictwo.put.poznan.pl/books/isbn\_978-83-7775-718-5

- 2. Kałkowska J., Pawłowski E., Trzcielińska J., Trzcieliński S., Włodarkiewicz-Klimek H., Zarządzanie strategiczne. Metody analizy strategicznejz przykładami, Wydawnictwo Politechniki Poznańskiej, Poznań, 2010.
- 3. Romanowska M., Planowanie strategiczne, PWE, Warszawa, 2017.
- 4. Stabryła A., Zarządzanie strategiczne w teorii i praktyce, Polskie Wydawnictwo Naukowe, Warszawa, 2019.



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#### Additional

- 1. Ciszewska-Mlinaric M., Obłók K., Wąsowska A., Strategia korporacji, Wydawnictwo Nieoczywiste, Warszawa, 2021.
- 2. Gierszewska G., Romanowska M., Analiza strategiczna przedsiębiorstwa, PWE, Warszawa, 2017.
- 3. Kennedy R. (2020). Strategic Management. Virginia Tech. Publishing.
- 4. Thompson A., Strickland A., Gamble J. (2015). Crafting and Executing Strategy: Concepts and Readings 20th Edition. McGraw-Hill Education.

# Breakdown of average student's workload

	Hours	ECTS
Total workload	75	3,0
Classes requiring direct contact with the teacher	30	1,0
Student's own work (literature studies, preparation for laboratory classes/tutorials, preparation for tests/exam, project preparation) <sup>1</sup>	45	2,0

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<sup>&</sup>lt;sup>1</sup> delete or add other activities as appropriate